

**BelovED Community Charter School
Regular Board Meeting
Thursday, June 20, 2019, 7:00 pm
508 Grand Street
Jersey City, NJ 07302**

Minutes

The meeting was called to order at 7:07 PM by Nicole Jackson.

I. Roll Call

Board Member	Term Dates	Present	Absent	Excused
Nicole Jackson	6/30/19	X		
Jessica Lisboa	6/30/20	X		
Salvatore Risalvato	6/30/19	X		
Rich Valdes	6/30/19		X	
Sheridan Bell	6/30/20	X		

Michele Link – Principal/Acting Lead

Laura Totic – School Business Administrator/Board Secretary, BCCS

Bret Schundler – School Partners LLC

Duanne Moeller – Director of Operations

Richard Raschdorf – EACS, Business Administrator/Board Secretary

Adam Brown – Adams, Gutierrez & Lattiboudere, LLC

II. Approval of Minutes from May 16, 2019 Regular Board Meeting.

Motion: N. Jackson	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			

R. Valdes				X
S. Bell	X			

III. Approval on the renewal election of the BCCS Board of Trustee Members.

1. 2019-06-20-19-01 Resolved, the BCCS Board of Trustees approves of the re-election of the following Board Members to the BCCS Board of Trustees for a two (2) year term ending June 30, 2021.

a) Nicole Jackson

b) Salvatore Risalvato

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

IV. Approval on the election of the BCCS Board Officers.

1. 2019-06-20-19-02 Resolved, the BCCS Board of Trustees approves of the re-election of the following Board Members as officers of the BCCS Board of Trustees for a term of one year (1) ending June 30, 2020.

a) Nicole Jackson – President

b) Sheridan Bell – Vice President

c) Salvatore Risalvato – Treasurer

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			

R. Valdes				X
S. Bell	X			

V. Approval of a Prospective BCCS Board of Trustee Member.

- 1. 2019-06-20-19-03** Resolved, the BCCS Board of Trustees approves of the election of the following Prospective Board Members to the BCCS Board of Trustees for a two (2) year term ending June 30, 2021.

a) Sam Mikhail

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

VI. Approval of BCCS becoming a co-intervener.

- 1. 2019-06-20-19-04** Resolved, the BCCS Board of Trustees approves BCCS becoming a co-intervener with the New Jersey Charter School Association, along with other NJ Charter Schools in Latino Action Network vs. State of New Jersey.

Motion: S. Risalvato	Second: N.Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

VII. Human Resources

- 1. 2019-06-20-19-05** Resolved, the BCCS Board of Trustees approves the hiring, and stipends where indicated, of the following employees for the School Year 2018 – 2019, effective May 22, 2019 – June 30, 2019.

Hire	Position	Salary	Start Date/End Date
Antonio Figueroa	After Hours Security	\$13.00 / hour	May 22 – June 30
Eugene Graham	After Hours Security	\$13.00 / hour	May 22 – June 30
Nakia Jackson	After Hours Security	\$13.00 / hour	May 22 – June 30
Theron Servance	After Hours Security	\$13.00 / hour	May 22 – June 30
Maurice Turner	After Hours Security	\$13.00 / hour	May 22 – June 30
Sally Darboe	Summer Work	\$12 / hour	June 27 – June 30
Moses Hernandez	Summer Work	\$13 / hour	June 27 – June 30

Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 2. 2019-06-20-19-06** Resolved, the BCCS Board of Trustees approves the hiring of the following employees for a fixed term during the School Year 2019 – 2020, effective July 1, 2019 – August 31, 2019.

Hire	Position	Salary	Start Date/End Date
Antonio Figueroa	After Hours Security	\$13.00 / hour	July 1 – July 31
Eugene Graham	After Hours Security	\$13.00 / hour	July 1 – July 31
Nakia Jackson	After Hours Security	\$13.00 / hour	July 1 – July 31
Theron Servance	After Hours Security	\$13.00 / hour	July 1 – July 31
Maurice Turner	After Hours Security	\$13.00 / hour	July 1 – July 31
Sally Darboe	Summer Work	\$12 / hour	July 1 – September 3

Moses Hernandez	Summer Work	\$13 / hour	July 1 – September 3
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Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 3. 2019-06-20-19-07** Resolved, the BCCS Board of Trustees approves the following Performance Stipends for the School Year 2018 – 2019.

Employee	Position	Stipend
Tomika Allen	Bus Aide	\$250
Jeanette Carter	Bus Aide	\$250
Stephanie Celestin	Bus Aide	\$250
Shahara Coaxum	Bus Aide	\$250
Sam Donato	Bus Aide	\$250
Regina Flucker	Bus Aide	\$250
Kimberly Grant	Bus Aide	\$250
Jamie Harvin	Bus Aide	\$250
Connie Henderson	Bus Aide	\$250
Majidah Jaber	Bus Aide	\$250
Debra Jordan	Bus Aide	\$250
Sandra Legett	Bus Aide	\$250
Esteve Lowely	Bus Aide	\$250
Jemmy Morles	Bus Aide	\$250
Cora Page	Bus Aide	\$250
Tabitha Rouse	Bus Aide	\$250
Rosa Tapia	Bus Aide	\$250
Pearlie Wilson	Bus Aide	\$250

Motion: J. Lisboa	Second: S. Bell			
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	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 4. 2019-06-20-19-08** Resolved, the BCCS Board of Trustees approves the following School Enrichment Stipends for the School Year 2018 – 2019.

Employee	Enrichment Program	Stipend
Michelle Simmons	African Dance	\$270
Lisa Smith	Hall of Famers Pt2	\$300
Lisa Smith	African Dance	\$30
Michael Long	Boys & Girls Hockey	\$240
Meghan Delaplain	Cheerleading	\$240
Dale Waul	Boys Basketball	\$300
Joel Rodriguez	Latin Movement	\$270

Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 5. 2019-06-20-19-09** Resolved, the BCCS Board of Trustees approves the hiring of the following employees for the School Year 2019 – 2020, effective September 1, 2019 – June 30, 2020.

Hire	Position	Salary	Start Date
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Victor Calderon	Head Custodian	\$60,000	July 15, 2019
Carly Levin	Teacher	\$58,000	August 26, 2019
Laura Siegel	Teacher	\$81,000	July 1, 2019
Breanna DeMatteo	Teacher	\$59,000	August 26, 2019
Jamarius Nickerson	Teacher	\$63,000	August 26, 2019
Eric Boonstra	Teacher	\$60,500	August 26, 2019
Melissa Kleckner	School Nurse	\$65,000	August 26, 2019
Benjamin Elk	Teacher	\$65,000	August 26, 2019
Sally Darboe	Custodian	\$12 / hour	September 4, 2019
Jacqueline Jackson	Custodian	\$12 / hour	July 1, 2019
Carlos Tapia	Lead Bus Driver	\$48.506	July 1, 2019
Joseph Albert	Bus Driver	\$29.50 / route	September 4, 2019
Aneisha Rodgers	Bus Driver	\$29.50 / route	September 4, 2019
Mary Ulloa-Ramirez	Bus Driver	\$29.50 / route	September 4, 2019
Juan Reyes	Bus Driver	\$29.50 / route	September 4, 2019
Maria Bonilla	Bus Driver	\$27.50 / route	September 4, 2019
Lucy Rodriguez	Bus Driver	\$29.50 / route	September 4, 2019
Juan Abad	Bus Driver	\$29.50 / route	September 4, 2019
Ron Missouri	Bus Driver	\$29.50 / route	September 4, 2019
William Croskey	Bus Driver	\$29.50 / route	September 4, 2019
Iris Ferrera	Bus Driver	\$29.50 / route	September 4, 2019
Ethel Salisbury	Bus Driver	\$29.50 / route	September 4, 2019
Sam Donato	Bus Aide	\$16 / route	September 4, 2019
Tomika Allen	Bus Aide	\$16 / route	September 4, 2019
Jemmy Morales	Bus Aide	\$16 / route	September 4, 2019
Regina Flucker	Bus Aide	\$16 / route	September 4, 2019
Shahara Coaxum	Bus Aide	\$16 / route	September 4, 2019
Sandra Legette	Bus Aide	\$16 / route	September 4, 2019
Pearl Wilson	Bus Aide	\$16 / route	September 4, 2019
Connie Henderson	Bus Aide	\$16 / route	September 4, 2019
Majidah Jaber	Bus Aide	\$16 / route	September 4, 2019
Rosa Tapia	Bus Aide	\$16 / route	September 4, 2019
Cora Page	Bus Aide	\$16 / route	September 4, 2019
Esteve Lowely	Bus Aide	\$16 / route	September 4, 2019
Stephanie Celestin	Bus Aide	\$16 / route	September 4, 2019
Kimberly Grant	Bus Aide	\$16 / route	September 4, 2019

Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 6. 2019-06-20-19-10** Resolved, the BCCS Board of Trustees approves the following Head Teach/Department Chairs Stipends for the School Year 2019 – 2020.

Employee	Stipend Type	Stipend
Andria Oliver	Head Teacher, Kinder	\$5,000
Emily Karen	Head Teacher, Gr 1	\$5,000
Amanda McLane	Head Teacher, Gr 2	\$5,000
Rachel Hurm	Head Teacher, Gr3	\$5,000
Hamsa Baki	Head Teacher, Gr 4	\$5,000
Courtney DeClesis	Head Teacher Gr 5	\$5,000
Michael Jeter	MS Math Dept. Chair	\$5,000

Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 7. 2019-06-20-19-11** Resolved, the BCCS Board of Trustees approves of the following Summer School Stipends to be reimbursed by Title I Funds.

Employee	Position	Summer School	Stipend
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		Dates	
Alyssa Tremblay	Teacher	Jul 22 – Aug 17	\$4,500
April Sparacello	Teacher	Jul 22 – Aug 17	\$4,500
Carolyn Yuhas	Teacher	Jul 22 – Aug 17	\$4,500
Didi Martin	Teacher	Jul 22 – Aug 17	\$4,500
Denise Morrobel	Teacher	Jul 22 – Aug 17	\$4,500
Meghan Delaplain	Teacher	Jul 22 – Aug 17	\$4,500
Jessika Olivares	Teacher	Jul 22 – Aug 17	\$4,500
Arianne Rodriguez	Teacher	Jul 22 – Aug 17	\$4,500
Michael Jeter	Teacher	Jul 22 – Aug 17	\$4,500
LaToya Hall	Teacher Assistant	Jul 22 – Aug 17	\$2,500
Camille Allen	Nurse	Jul 22 – Aug 17	\$2,500

Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 8. 2019-06-20-19-12** Resolved, the BCCS Board of Trustees approves the following Curriculum Heads and Curriculum Work Stipends for the School Year 2019 – 2020 Summer time frame.

Employee	Stipend Type	Stipend
Jomayra Torres	Curriculum Head, ELA	\$9,000
Michael Jeter	Curriculum Head, Math Gr 6-8	\$1,500
Brittany Finneran	Curriculum Head, Math Gr 3-5	\$4,500
Tara Bobinski	Curriculum Head, Math Gr K-2	\$4,500
Sara Giblin	Curriculum Head, Social Studies Gr K-8	\$6,000
Katelyn Sanchez	Curriculum Head, Science Gr K-5	\$3,000
Kaitlyn O'Connor	Curriculum Work, Science Gr 6-8	\$1,500
Scott Steiner	Curriculum Work, Science Gr 9	\$3,000
Benjamin Elk	Curriculum Work, Social Studies,	\$3,000

	Gr 9	
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Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 9. 2019-06-20-19-13** Resolved, the BCCS Board of Trustees approves the following Dean of Students, Summer Planning Work Stipends for the School Year 2019 – 2020.

Employee	Stipend Type	Stipend
Michael Long	Dean of Student, Summer Planning work	\$6,000
Traci Koval	Dean of Student, Summer Planning work	\$6,000

Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 10. 2019-06-20-19-14** Resolved, the BCCS Board of Trustees approves the following Athletic Director Stipend for the School Year 2019 – 2020

Employee	Stipend Type	Stipend
Jere Waldron	Athletic Director	\$6,000

Motion: J. Lisboa	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

VIII. Approval of BCCS Summer School dates for the School Year 2019 – 2020.

- 1. 2019-06-20-19-15** Resolved, the BCCS Board of Trustees approves Summer School dates for the School Year 2019 – 2020 as follows:

Summer School Begin Date	Summer School End Date
July 22, 2019	August 17, 2019

Motion: S. Salvatore	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

IX. Business

- 1. 2019-06-20-19-16** Resolved, the BCCS Board of Trustees authorizes the Payment of Claims for the period of May 17, 2019 – June 20, 2019, in the amount of \$295,688.83.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 2. 2019-06-20-19-17** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to fund the payrolls of 06/28/19 and 07/15/19 in the amount of \$360,000 and \$70,000 respectively.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 3. 2019-06-20-19-18** Resolved, the BCCS Board of Trustees approves of the submission of the May 2019 Board Secretary Report to the NJ Department of Education.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X

S. Bell	X			
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- 4. 2019-06-20-19-19** Resolved, the BCCS Board of Trustees approves a Student Transportation Shared Services Agreement with Empowerment Academy Charter School. Cost of transportation is \$417.25 per student, based upon EACS' maximum student enrollment of 720 students which equals approximately \$300,420 for SY19-20.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 5. 2019-06-20-19-20** Resolved, the BCCS Board of Trustees approves entering into an Administrative and Instructional Shared Services Agreement with Empowerment Academy Charter School. Net Income to BCCS \$102,300.00.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 6. 2019-06-20-19-21** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into a revised sale and leaseback agreement (Lease Number 4) with Grace Works Jersey City, Inc., for \$275,281.68 of equipment, including three school buses, classroom video monitors, security cameras and textbooks, as per the term sheet attached.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 7. 2019-06-20-19-22** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Garber Consulting Services for E-Rate Services. Annual Cost - \$6,000.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa		X		
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 8. 2019-06-20-19-23** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into a Professional Services Agreement with School Partners LLC for \$156,000.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X

S. Bell	X			
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- 9. 2019-06-20-19-24** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an Agreement for Legal Services with Johnston Law Firm, LLC for the SY19-20 Rates are as follows: a rate of \$275/hour for principals and counsel, a rate of \$245/hour for associates and \$115/hour for paralegal time.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 10. 2019-06-20-19-25** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an Agreement for Legal Services with Adams Gutierrez & Lattiboudere, LLC for the SY19-20 Rates are as follows: a rate of \$195/hour for attorneys and \$100/hour for paralegal time.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 11. 2019-06-20-19-26** Resolved, the BCCS Board of Trustees authorizes the submission of the Every Student Education Act (ESEA) Application for SY20 and accepts the grant award of the following funds:

Title I	\$458,471
Title II-A	\$61,513

Title III	\$17,180
Title III Immigrant	\$4,070
Title IV	\$28,599

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 12. 2019-06-20-19-27** Resolved, the BCCS Board of Trustees authorizes the submission of the Individuals with Disabilities Education Act (IDEA) Application for SY20 and accepts the grant award of the following funds:

Basic	\$193,575
PreSchool	\$3,221

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa			X	
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 13. 2019-06-20-19-28** Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an Agreement with Yondr d/b/a Focally, LLC for four hundred eighty (480) mobile phone pouches which close with a proprietary lock and consist of a device to unlock them in the amount of \$8,355.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent

N. Jackson		X		
J. Lisboa		X		
S. Risalvato		X		
R. Valdes				X
S. Bell		X		

14. 2019-06-20-19-29 Resolved, the BCCS Board of Trustees approves the additional rent of Friends 2 in the amount of \$28,518.65 in connection with its payroll and refinancing of mortgage debt to provide BelovED Community Charter School and annual reduction in facility rent over \$600,000.

Motion: S. Risalvato	Second: J. Lisboa			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

15. 2019-06-20-19-30 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement for SY19 Audit Services with Gerald D. Longo, CPA. Cost \$25,000.00 a \$5,000.00 increase.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

16. 2019-06-20-19-31 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement with Redeemer Church to hold an outside event on the BCCS main parking on July 13, 2019. The event will take place on Saturday, July 13, 2019 from 12 – 3pm in the BCCS’ exterior main parking lot. It is an event to support those residents residing in the Lafayette and Hooker T housing.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

X. Public Comment on Non-Agenda Items

1. None.

XI. Executive Closed Session

1. Resolved, the BCCS Board of Trustees, pursuant to the New Jersey’s Open Public Meetings Act, will meet in closed session to discuss personnel and pending legal matter.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

XII. Other Business

1. Latest update on HIB provided by the Head Dean, 4 submitted, 0 met the specific criteria to be qualified as HIB for the month of June.
2. SY19-20 After Care fees discussion.
3. Leadership structure discussion.
4. Facilities update 531 Grand Street – on track, 88% Completion to Date.
Change Orders (i.e., Required Fire Doors, extra time needed to deliver).

Adjournment at 11:01pm