

**BelovED Community Charter School
Regular Board Meeting
Thursday, September 20, 2018, 7:00 pm
508 Grand Street
Jersey City, NJ 07302**

Minutes

The meeting was called to order at 7:09 PM by Nicole Jackson.

I. Roll Call

Board Member	Term Dates	Present	Absent	Excused
Nicole Jackson	6/30/19	X		
Jessica Lisboa	6/30/20	X		
Salvatore Risalvato	6/30/19	X		
Rich Valdes	6/30/19		X	
Sheridan Bell	6/30/20	X		

Bret Schundler – School Partners LLC

Laura Tosic – BCCS, Business Administrator/Board Secretary

Michele Link – Principal/Acting Lead

Duanne Moeller – Director of Operations

Adam Herman – Adams, Gutierrez & Lattiboudere, LLC

II. Approval of Minutes from August 16, 2018 Regular Board Meeting.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

III. Approval of Handbook/Policies (Re-visit).

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

IV. Approval of Evaluation System (Re-visit).

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

V. Human Resources

1. **2018-09-20-18-01** Resolved, the BCCS Board of Trustees approves the hiring, and stipends where indicated, of the following employees for the School Year 2018 – 2019, effective September 1, 2018 – June 30, 2019.

Hire	Position	Salary	Start Date
Michele Simmons	Nurse	\$65,000	September 12, 2018
Kendra Houser	Teacher	\$58,500	October 22, 2018
Daniel Morales	Teacher	\$57,500	August 27, 2018
Regina Ulokameje	Teacher	\$59,500	August 27, 2018
Susan Posluszny	Teacher	\$28,000	August 27, 2018
Angelica Mieves Adams	Teacher	\$53,500	August 27, 2018
Tyree Ladd	Teacher	\$53,500	August 27, 2018

Shamira Legette	Night Custodian	\$40 / per night, plus \$100 attendance	September 1, 2018
Mayte Aguirre	Teacher	\$54,000	August 27, 2018
Shantasia Williams	One on One Aide	\$24,500	September 24, 2018
Jeannette Carter	Bus Aide	\$15 / per route	September 1, 2018
Jossie Charneco	Teacher	\$57,500	August 27, 2018
Zoe D'Angelo	Bus Aide	\$15 / per route	September 1, 2018
Margaret Frazier	Night Custodian	\$40 / per night, plus \$100 attendance	September 1, 2018
Jemmy Morales	Bus Aide	\$15 / per route	September 1, 2018
Juan Reyes	Bus Driver	\$28 / per route	September 1, 2018

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

2. **2018-09-20-18-02** Resolved, the BCCS Board of Trustees approves the following Summer Institute Stipends for Teachers for the School Year 2018 – 2019. Approximately 50% will be funded through Title II Funds.

Employee	Position	Stipend
Alexandra Amico	Aug. 27 - 31, 2018	\$900
Judy Atchley	Aug. 27 - 31, 2018	\$900
Hamsa Baki	Aug. 27 - 31, 2018	\$900
Asher Banning	Aug. 27 - 31, 2018	\$900
Tara Bobinski	Aug. 27 - 31, 2018	\$900
Maura Carney	Aug. 27 - 31, 2018	\$900
Beatriz Castillo-Gonzalez	Aug. 27 - 31, 2018	\$900
Jossie Charneco	Aug. 27 - 31, 2018	\$900
Kimberly Cho	Aug. 27 - 31, 2018	\$900
Bernard Clark	Aug. 27 - 31, 2018	\$900
Meghan Curran	Aug. 27 - 31, 2018	\$900

Kathleen Daly	Aug. 27 - 31, 2018	\$900
Cortney DeClesis	Aug. 27 - 31, 2018	\$900
Yvonne DeCordova	Aug. 27 - 31, 2018	\$900
Meghan Delaplain	Aug. 27 - 31, 2018	\$900
Victor DiSanzo	Aug. 27 - 31, 2018	\$900
Arietys Fernandez	Aug. 27 - 31, 2018	\$900
Lauren Fink	Aug. 27 - 31, 2018	\$900
Brittany Finneran	Aug. 27 - 31, 2018	\$900
Angie Fujishima	Aug. 27 - 31, 2018	\$900
Ana Garcia	Aug. 27 - 31, 2018	\$900
Latasha George	Aug. 29 - 31, 2018	\$500
Sarah Giblin	Aug. 27 - 31, 2018	\$900
Damon Gilyard	Aug. 27 - 31, 2018	\$900
Angela Han	Aug. 27 - 31, 2018	\$900
James Hooper	Aug. 27 - 31, 2018	\$900
Rachael Hurm	Aug. 27 - 31, 2018	\$900
Elizabeth Jeong	Aug. 28 - 31, 2018	\$700
Michael Jeter	Aug. 27 - 31, 2018	\$900
Emily Karen	Aug. 27 - 31, 2018	\$900
Jayne Kornbluh	Aug. 27 - 31, 2018	\$900
Traci Koval	Aug. 27 - 29, 2018	\$600
Michael Long	Aug. 27 - 31, 2018	\$900
Catelym Mabel	Aug. 27 - 31, 2018	\$900
Sonia Martin	Aug. 27 - 31, 2018	\$900
Shaniqua Martin	Aug. 27 - 31, 2018	\$900
Michele May	Aug. 27 - 31, 2018	\$900
Amanda McLane	Aug. 27 - 31, 2018	\$900
Daniel Morales	Aug. 27 - 31, 2018	\$900
Denise Morrobel	Aug. 27 - 31, 2018	\$900
Deborah Nam	Aug. 27 - 31, 2018	\$900
Marguerite O'Brien	Aug. 27 - 31, 2018	\$900
Kaitlyn O'Connor	Aug. 27 - 31, 2018	\$900
Jessika Olivares	Aug. 27 - 31, 2018	\$900
Andria Oliver	Aug. 28 - 31, 2018	\$700
Liliana Paulino	Aug. 27 - 31, 2018	\$900
Nicolette Pippis	Aug. 27 - 31, 2018	\$900
Eva Raleigh	Aug. 27-28, 30-31, 2018	\$700

Yolanda Rambert	Aug. 27 - 31, 2018	\$900
Raouf Ramdani	Aug. 27 - 31, 2018	\$900
Joel Reyes Rodriguez	Aug. 27 - 31, 2018	\$900
Arianne Rodriguez	Aug. 27 - 31, 2018	\$900
Leanne Rosanio	Aug. 27 - 31, 2018	\$900
Katelyn Sanchez	Aug. 27 - 31, 2018	\$900
Michael Santoro	Aug. 27 - 31, 2018	\$900
Theodore Sattur	Aug. 27 - 31, 2018	\$900
Gabrielle Sepulveda	Aug. 27 - 31, 2018	\$900
Christopher Solorzano	Aug. 27 - 31, 2018	\$900
April Sparacello	Aug. 27 - 31, 2018	\$900
Tanisha Sutton	Aug. 27 - 31, 2018	\$900
Mariela Tejeda	Aug. 27 - 31, 2018	\$900
Jomayra Torres	Aug. 27 - 31, 2018	\$900
Alyssa Tremblay	Aug. 27 - 31, 2018	\$900
Kristen Turner	Aug. 27 - 31, 2018	\$900
Jere Waldron	Aug. 27 - 31, 2018	\$900
Janice Wasek	Aug. 27 - 31, 2018	\$900
Mary Whalley	Aug. 27 - 31, 2018	\$900
Alexandra Winkelstein	Aug. 27 - 31, 2018	\$900
Carolyn Yugas	Aug. 27 - 31, 2018	\$900
Oscar Zapata	Aug. 27 - 31, 2018	\$900

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

3. **2018-09-20-18-03** Resolved, the BCCS Board of Trustees approves the following Department Chair stipends for the School Year 2018 – 2019.

Employee	Position	Stipend
Michael Jeter	Math - Chair	\$5,000
Kristen Turner	ELA - Chair	\$5,000

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

4. **2018-09-20-18-04** Resolved, the BCCS Board of Trustees approves the following employee's salaries for the 2018 – 2019 School Year may or not be paid with Title I Funds.

Employee	Position	Salary
Krystal Brooks	Teacher Assistant	\$36,250
Oneida Class-Ortiz	Teacher Assistant	\$28,250
Sylvia Martinez	Teacher Assistant	\$35,000
Luz Hernandez	Teacher Assistant	\$28,750
Vanessa Muquercia	Teacher Assistant	\$26,000
Valerie Oliva	Teacher Assistant	\$34,000
Stephanie Pierce	Teacher Assistant	\$30,250
Susan Posluszy	Teacher Assistant	\$28,000
Alysha Smith	Teacher Assistant	\$24,000
Shanay Walker	Teacher Assistant	\$38,750
Mariantonia Velez	Teacher Assistant	\$26,250

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			

J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

5. **2018-09-20-18-05** Resolved, the BCCS Board of Trustees approves the following Summer Institute Stipends for Teacher Assistants for the School Year 2018 – 2019 to be paid with Title I Funds.

Employee	Position	Stipend
Daleth Escoto	Aug. 27 - 31, 2018	\$750
Krystall Brooks	Aug. 27 – 31, 2018	375
Latoya Hall	Aug. 27 - 31, 2018	\$675
Luz Hernandez	Aug. 29 - 31, 2018	\$375
Sylvia Martinez	Aug. 29 - 31, 2018	\$375
Vanessa Muquercia	Aug. 27 - 31, 2018	\$675
Valerie Oliva	Aug. 27 - 31, 2018	\$675
Oneida Class Ortiz	Aug. 27 - 31, 2018	\$675
Stephanie Pierce	Aug. 27 - 31, 2018	\$675
Maria Velez	Aug. 27 - 31, 2018	\$675
Shanay Walker	Aug. 27 - 31, 2018	\$675
Tyree Ladd	Aug. 30 - 31, 2018	\$300
Regina Ulokamege	Aug. 30 - 31, 2018	\$300
Angelica Mies Adams	Aug. 30, 2018	\$100

Motion: S. Risalvato	Second: N. Jackson			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

VI. Field Trips

Date	Grade	Destination/City	Amount
October 24, 2018	Kindergarten	Von Thun Farm, Monmouth Junction, NJ	\$1,839.50
December 5, 2018	Kindergarten	Biscuit Performance, Morristown, NJ	\$1,785.00

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

VII. Facilities Update

- Modular Annex / Multipurpose Room Update (Schundler)
- 525-535 Grand Street Update (Schundler)

VIII. Business

- 2018-09-20-18-05** Resolved, the BCCS Board of Trustees authorizes the Payment of Claims for the period of August 17, 2018 – September 20, 2018, in the amount of \$266,850.03.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

2. 2018-09-20-18-06 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to fund the payrolls of 09/14/18 and 09/28/18 in the amount of \$365,000 and \$375,000 respectively.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

3. 2018-09-20-18-07 Resolved, the BCCS Board of Trustees approves of the submission of the August 2018 Board Secretary Report to the NJ Department of Education.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

4. 2018-09-20-18-08 Resolved, the BCCS Board of Trustees authorizes the expenditure of \$11,985.39 to Pearson Education for the purchase of Elevate Science Middle School textbooks.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			

R. Valdes				X
S. Bell	X			

5. 2018-09-20-18-09 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into an agreement renewal with Air Group. LLC. for a plan term of 10/01/208 – 10/1/ 2019 in the amount of \$11,600.00 for a Priority Plus Service on HVAC units.

Motion: S. Risalvato	Second S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

6. 2018-09-20-18-10 Resolved, the BCCS Board of Trustees authorizes the School Business Administrator to enter into a lease agreement revised with LEAF (formerly used CIT) in the amount of \$1,107.59 per month for a term of 48 months for three (3) Kyocera TA7002i MFP Copiers.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

7. 2018-09-20-18-11 Resolved, the BCCS Board of Trustees approves an advance payment of \$60,000.00 to Derosier Engineering LLC. for the BCCS Multipurpose Room Project.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent

N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 8. 2018-09-20-18-12** Resolved, the BCCS Board of Trustees approves a payment of up to \$75,000.00 to Hollister Construction Services for future changes orders for BCCS Middle School Project at 5525-535 Grand Street.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

- 9. 2018-09-20-18-13** Resolved, the BCCS Board of Trustees approves a payment of up to \$2,000 to those BCCS hourly employees that put forth additional work hours in regards to the completion of the Modular Annex Project.

Motion: S. Risalvato	Second: S. Bell			
	Yes	No	Abstain	Absent
N. Jackson	X			
J. Lisboa	X			
S. Risalvato	X			
R. Valdes				X
S. Bell	X			

IX. Public Comment on Non-Agenda Items

1. Parental Advisory Committee, small group involvement, a stakeholder's committee. In order to provide transparency and address ideas collectively to the Board of Trustees.
2. PTO, let it be an avenue of discussion, not just used for fundraising. In order to focus on how scholars can and will succeed.
3. Assist parent with parent training.
4. Parent concerned with the size of some classes. Many of the scholars struggle.
5. Website is lacking.
6. A concern of lack of empathy.

X. Other Business

1. Athletic Department Fundraiser – MS, athletic shirts, funds will be collected and orders processed thereafter.

XI. Board Comments

- a. School Consultant informed the public that Jersey City is of the lowest in funding of all public schools districts. And with that, BCCS provides transportation to its scholars and is growing with the addition of the new building.
- b. Due to low funding, BCCS does not have the staff to reach out as often as would like to do.
- c. The Self Funded Health Trust (i.e., Association Master Trust) is to be added as an item on the upcoming October Board Meeting Agenda.
- d. Informed by the Principal and Acting Dean that as of Monday BCCS will be fully staffed.
- e. Modular Annex - Punch list items to fulfill within the next month.
- f. School Consultant provided update on 525-535 Grand Street – progressing. Estimated completion by end of June 2019. There is currently a shortage of steel due to steel tariffs. Next availability – Oct 2018. There is no cost implication due to pre-bid. PSE&G, electrical decisions, deals with monopoly providers, will not know what is available until the time comes.
- g. Parental Handbook
- h. General email for parents – info @belovedccs.com

Adjournment